

INST

COLLEGE AND CAREER ADVANTAGE
Compensation Pay Schedule of Certificated Employees
Effective July 1, 2022

I. Salary Schedule for Instructors

3.2% Step Increases

Step	Hourly	
0	30.00	Curriculum Rate
1	38.92	Substitute Rate
2	40.17	
3	41.45	
4	42.78	
5	44.15	
6	45.56	
7	47.02	
8	48.52	
9	50.07	
10	51.68	
11	53.33	
12	55.04	
13	56.80	
14	58.62	

Longevity Increases 2% for 10, 15, 20, 25, and 30 years

Revised and Adopted 05-16-90	Revised and Adopted 05-20-04	Revised and Adopted 10-17-13	Adopted 06-29-22
Revised and Adopted 10-16-91	Revised and Adopted 05-19-05	Adopted 06-18-14	
Revised and Adopted 04-15-93	Revised and Adopted 10-20-05	Revised and Adopted 12-18-14	
Revised and Adopted 06-15-95	Revised and Adopted 10-19-06	Adopted 06-23-15	
Revised and Adopted 02-15-96	Adopted 06-13-07	Adopted 06-14-16	
Revised and Adopted 02-20-97	Adopted 06-17-08	Adopted 05-25-17	
Revised and Adopted 10-16-97	Adopted 06-25-09	Adopted 06-19-18	
Revised and Adopted 11-12-98	Adopted 06-17-10	Revised and Adopted 06-17-19	
Revised and Adopted 11-18-99	Adopted 06-16-11	Adopted 06-29-20	
Revised and Adopted 11-09-00	Revised and Adopted 10-20-11	Adopted 06-23-21	
Revised and Adopted 02-21-02	Adopted 06-19-12	Revised and Adopted 12-09-21	
Revised and Adopted 11-14-02	Adopted 06-19-13	Revised 03-09-22	